there 2013 9190

COMMON CONSTRUCTION WAGE SCALE

COMMERCIAL BUILDING

BT16

City: Indianapolis

County: Marion

State: Indiana

Awarding Agency: City of Indianapolis,

Project Description and Scope: Project No.

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7, do hereby fix and determine the following common construction wage scale to apply on the above

referenced project.

Classification	Class	Hourly Rate	Fringes	Total:
Asbestos Workers/	Mechanical Insulate	D1'S		
Transactor At Others	Skilled	\$31.23	\$16.20	\$47.43
	Semi-skilled	\$18.69	\$8.57	\$27.26
	Un-skilled	\$13.63	\$8.30	\$21.93
Asbestos Workers/	Asbestos Abatemen	t		
	Skilled		√ \$11.50	\$31.45
	Semi-skilled	\$18.15	\$11.50	\$29.65
	Un-skilled	\$14.25	\$2.50	\$16.75
Boilermakers				
	Skilled	\$32,00	\$17.96	\$49.96
	Semi-skilled	\$25.60	\$17.96	\$43.56
	Un-skilled	\$22.40	\$17.96	\$40.36
Bricklayers				
 -	Skilled	\$29.75	\$10.79	\$40.54
	Semi-skilled	\$22.31	\$10.79	\$33.10
	Un-skilled	\$14.87	\$10.79	\$25.66
Brick Pavers				
	Skilled	\$24.27	\$9.56	\$33.83
	Semi-skilled	\$21.84	\$9.56	\$31.40
	Un-skilled	\$10.92	\$9.56	\$20.48

Carpenters				
*	Skilled	\$28.52	\$14.15	\$42.67
	Semi-skilled	\$22.82	\$12.03	\$34.85
	Un-skilled	\$17.01	\$10.70	\$27.71
Cement Masons				
	Skilled	\$25.25	\$12.35	\$37.60
•	Semi-skilled	\$20.20	\$12.35	\$32.55
	Un-skilled	\$15.15	\$12.35	\$27.50
Chemical Workers (Pro	- "		A. C. C.	φος σ ο
	Skilled	\$20.94	\$5.65	\$26.59
	Semiskilled	\$18.95	\$5.65	\$24.60
	Unskilled	\$12.29	\$5.65	\$17.94
Annual Finish ava				
Drywall Finishers	Skilled	\$23.93	\$11.47	\$35.40
	Semi-skilled	\$16.75	\$9.71	\$26.46
	Un-skilled	\$11.97	\$8.54	\$20.51
Drywall Finishers Using		•	•	
Diywaa Finishers Osing	Automatic 100ts ((Ames,1 ape 1 eon	, Ecij Mili 91.00	10 11011119 1 119
Drywall Installers (Car	nenters)			
	Skilled	\$28.52	\$14.15	\$42.67
	Semi-skilled	\$22.82	\$12.03	\$34.85
	Un-skilled	\$17.01	\$10.70	\$27.71
			•	
Electricians		·		
	Skilled	\$32.05	\$17.04	\$49.09
	Semi-skilled	\$20.15	\$10.35	\$30.50
	Un-skilled	Ø10 CA	ሰባ <i>ሮረ</i>	<u>ቀ</u> ላላ 1 ረ
	on omne	\$13.60	\$8.56	\$22.16
Black Constant		\$13.0V	\$8.30	\$22.10
Elevator Constructors				
Elevator Constructors	Skilled	\$41.67	\$27.16	\$68.83
Elevator Constructors	Skilled Semi-skilled	\$41.67 \$29.17	\$27.16 \$25.58	\$68.83 \$54.75
Elevator Constructors	Skilled	\$41.67	\$27.16	\$68.83
Elevator Constructors Floor Coverers	Skilled Semi-skilled	\$41.67 \$29.17	\$27.16 \$25.58	\$68.83 \$54.75
	Skilled Semi-skilled	\$41.67 \$29.17	\$27.16 \$25.58	\$68.83 \$54.75
	Skilled Semi-skilled Un-skilled	\$41.67 \$29.17 \$22.92	\$27.16 \$25.58 \$23.83	\$68.83 \$54.75 \$46.75
	Skilled Semi-skilled Un-skilled Skilled	\$41.67 \$29.17 \$22.92 \$25.75	\$27.16 \$25.58 \$23.83 \$12.82	\$68.83 \$54.75 \$46.75

Glaziers				
	Skilled	\$25.86	\$11.95	\$37.81
	Semi-skilled	\$18.11	\$10.36	\$28.47
	Un-skilled	\$12.93	\$9.30	\$22.23
HVACR Service Tech				
	Skilled	\$32.20	\$15,43	\$47.63
	Semi-skilled	\$18.24	\$11.44	\$29.68
	Un-skilled	\$14.93	\$10.94	\$25.87
Iron Workers				
	Skilled	\$27.90	\$18.76	\$46.66
	Semi-skilled	\$22.32	\$18.76	\$41.08
	Un-skilled	\$16.74	\$18.76	\$35.50
Laborers	Skilled	\$23.38	\$10.86	\$34.24
- Indonesia	Semi-skilled	\$22.88	\$10.86	\$33.74
	Un-skilled	\$22.38	\$10.86	\$33,24
Laborers/Asbestos Aba	tement	•		
114001011111111111111111111111111111111	Skilled	\$24.13	\$10.86	\$34.99
	Semi-skilled	\$23.63	\$10.86	\$34.49
	Un-skilled	\$23.13	\$10.86	\$33.99
Mechanic	Skilled	\$24.17	\$9.71	\$33.88
1,14	Semi-skilled	\$24.17	\$9.71	\$33.88
	Un-skilled	\$24.17	\$9.71	\$33,88
Millwrights				
**************************************	Skilled	\$26.34	\$16.33	\$42.67
	Semi-skilled	\$21.07	\$13.78	\$34.85
	Un-skilled	\$15.74	\$11.97	\$27.71
Operating Engineers-C	lommercial			
, G G	Skilled	\$31.40	\$12.84	\$44.24
	Semi-skilled	\$30.45	\$12.84	\$43.29
	Un-skilled	\$24.55	\$12.84	\$37.39
Painters/Brush/Roll				_
,	Skilled	\$23.93	\$11.47	\$35.40
	Semi-skilled	\$16.75	\$9.71	\$26.46
	Un-skilled	\$11.97	\$8.54	\$20.51

Painters/Spray/Sandbla	nst			
	Skilled	\$24.93	\$11.47	\$36.40
	Semi-skilled	\$17.75	\$9.71	\$27.46
	Un-skilled	\$12.97	\$8.54	\$21.51
Painters/Resinous Epox	v Coatings		•	
	Skilled	\$24.43	\$10.33	\$34.76
	Semi-skilled	\$17.10	\$8.87	\$25,97
	Un-skilled	\$13.44	\$8.14	\$21.58
Piledrivers (Carpenters)			
Thousand Compositors	Skilled	\$28.52	\$14.15	\$42.67
	Semi-skilled	\$22.82	\$12.03	\$34.85
	Un-skilled	\$17.01	\$10.70	\$27.71
Pipefitters & Steamfitte	ers			
A Apontions to Stemming	Skilled	\$33,17	\$15,46	\$48.63
	Semi-skilled	\$18.24	\$11.44	\$29,68
	Un-skilled	\$14.93	\$10.94	\$25.87
Plasterers		,		
1 1110101 010	Skilled	\$25.04	\$12.09	\$37.13
	Semi-skilled	\$20.03	\$12.09	\$32.12
	Un-skilled	\$15.02	\$12.09	\$27.11
Plumbers				
	Skilled	\$33.17	\$15.46	\$48.63
	Semi-skilled	\$18.24	\$11.44	\$29.68
	Un-skilled	\$14.93	\$10.94	\$25.87
Pointer/Caulker/Cleane	ers			
	Skilled	\$29.75	\$10.79	\$40.54
	Semi-skilled	\$22.31	\$10.79	\$33.10
	Un-skilled	\$14.87	\$10.79	\$25.66
Roofers				
	Skilled	\$23.23	\$8.31	\$31.54
	Semi-skilled	\$16.26	\$5.71	\$21.97
	Un-skilled	\$11.62	\$2.35	\$13.97

Sheet Metal Workers				
	Skilled	\$31.72	\$18.14	\$49.86
	Semi-skilled	\$23.79	\$16.93	\$40.72
	Un-skilled	\$15.86	\$15.55	\$31.41
Sound and Communica	tion Workers			
	Skilled	\$25.73	\$11.43	\$37.16
	Semi-skilled	\$21.90	\$11.26	\$33.16
	Un-skilled	\$14.15	\$8.46	\$22.61
Sprinkler Fitters				
	Skilled	\$34.19	\$14.30	\$48.49
	Semi-skilled	\$24.23	\$14.30	\$38.53
	Un-skilled	\$17.10	\$7.66	\$24.76
Stone Masons				
	Skilled	\$29.75	\$10.79	\$40.54
	Semi-skilled	\$22.31	\$10.79	\$33.10
	Un-skilled	\$14.87	\$10.79	\$25.66
Teamsters		•		
,	Skilled	\$25.81	\$9.71	\$35.52
	Semi-skilled	\$25.81	\$9.71	\$35.52
	Un-skilled	\$25.81	\$9.71	\$35.52
Terrazzo Workers				
	Skilled	\$29.50	\$9.66	\$39.16
	Semi-skilled	\$26.55	\$9.66	\$36.21
	Un-skilled	\$13.28	\$9.66	\$22.94
Terrazzo Helpers/Finis	hers			
	Skilled	\$18.92	\$5.84	\$24.76
	Semi-skilled	\$16.22	\$5.84	\$22.06
	Un-skilled	\$12.29	\$5.84	\$18.13
Tile, Marble, Finishers				***
	Skilled	\$19.80	\$5.86	\$25.66
	Semi-skilled	\$17.95	\$5.86	\$23.81
	Un-skilled	\$12,29	\$5.86	\$18.15

Tile, Marble Setters				
	Skilled	\$28.90	\$9.56	\$38.46
	Semi-skilled	\$26.01	\$9.56	\$35.57
•	Un-skilled	\$13.00	\$9.56	\$22.56
Truck Mechanic				
	Skilled	\$22.43	\$8.73	\$31.16
	Semi-skilled	\$22,43	\$8.73	\$31.16
	Un-skilled	\$22.43	\$8.73	\$31.16
Truck less 3 Tons				
	Skilled	\$24,02	\$9.71	\$33.73
	Semi-skilled	\$24.02	\$9.71	\$33.73
	Un-skilled	\$24.02	\$9.71	\$33.73
Trucks more 3 Tons			,	
	Skilled	\$24.17	\$9.71	\$33.88
	Semi-skilled	\$24.17	\$9.71	\$33.88
	Un-skilled	\$24.17	\$9.71	\$33.88
Winch Trucks				
	Skilled	\$24.17 ·	\$9.71	\$33.88
	Semi-skilled	\$24.17	\$9.71	\$33.88
	Un-skilled	\$24.17	\$9.71	\$33,88
Semi-Trailers Tandem				
	Skilled	\$24.17	\$9.71	\$33.88
	Semi-skilled	\$24.17	\$9.71	\$33.88
	Un-skilled	\$24.17	\$9.71	\$33.88

Definitions:

Skilled: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

Semi-skilled: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

<u>Unskilled</u>: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer. Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

Common Construction Wage as a Condition of the Contract:

As required by Indiana Code 5-16-7-1 (h), it shall be a condition of a contract awarded for the above cited project that the successful bidder and all subcontractors shall comply strictly with the determination made by this Common Construction Wage Committee.

Verification of the Contractor's Schedule of Wages:

As required by Indiana Code 5-16-7-2, before any contractor or subcontractor performs any work on the above-cited project, each contractor and/or subcontractor must file (with the above cited awarding agency) a schedule of the wages showing the wages that it intends to pay to workers on the project.

Project must be awarded (lef) within 3 months for this Wage Scale to be valid.

If classification is not listed herein, refer to HH16 Wage Scale.

Dated this 9th Day of April	_2013
Gary Coss, Awarding Agency Representative	-
1	
Devon Springman, Indiana State AFL-CIO Representativ	-
Devon Springman, Indiana State Art-Cio Representativ	G.
Myman	-
John Beaman, Taxpayer Named by Appointing Agency	
	-
Terry Greene, Taxpayer Named by Appointing Agency	
	_
Associated Builders and Contractors	-

COMMON CONSTRUCTION WAGE SCALE

20130190

HEAVY-HIGHWAY

HH16

City: Indianapolis

County: Marion

State: Indiana

Awarding Agency: City of Indianapolis, Department of

Project No.

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7, do hereby fix and determine the following common construction wage scale to apply on the above

referenced project.

Classification	Class	Hourly Rate	Fringes	Total:
Bricklayers				
Michigan	Skilled	\$29.75	\$10.79	\$40.54
	Semi-skilled	\$22.31	\$10.79	\$33.10
	Un-skilled	\$14.87	\$10.79	\$25.66
rick Pavers				
*	Skilled	\$24.27	\$9.56	\$33,83
	Semi-skilled	\$21.84	\$9.56	\$31.40
	Un-skilled	\$10.92	\$9.56	\$20.48
arpenters-Highway				
• •	Skilled	\$25.23	\$14.06	\$39.29
	Semi-skilled	\$20.18	\$10.76	\$30.94
	Un-skilled	\$15,14	\$10.76	\$25.90
ement Masons				
	Skilled	\$25,25	\$12.35	\$37.60
	Semi-skilled	\$20.20	\$12,35	\$32.55
	Un-skilled	\$15.15	\$12.35	\$27.50
hemical Workers (Prep &	& Install Epoxy Coatl	ngs)		
	Skilled	\$20.94	\$5.65	\$26.59
	Semi-skilled	\$18,95	\$5.65	\$24.60
	Un-skilled	\$12.29	\$5.65	\$17.94
lectricians				
	Skilled	\$32.05	\$17.04	\$49.09
	Semi-skilled	\$20.15	\$10.35	\$30.50
	Un-skilled	\$13.60	\$8.56	\$22.16
VACR Service Tech				.
	Skilled	\$32.20	\$15.43	\$47.63
	6 . 1 1.111. 1	\$18.24	\$11.44	\$29,68
	Semi-skilled Un-skilled	\$14.93	\$10.94	\$25,87

•	•			
Iron Workers				
	Skilled	\$27.90	\$18.76	\$46.66
	Semi-skilled	\$22.32	\$18.76	\$41.08
	Un-skilled	\$16.74	\$18.76	\$35.50
Y ahayaya YYêzhayay				
Laborers-Highway	Skilled	\$22.72	\$10.81	\$33.53
	Semi-skilled	\$22.72	\$10.81	\$33,03
	Un-skilled	\$21.72	\$10.81	\$32.53
		V	4	**
Mechanic		. •		
	Skilled	\$27.09	\$9.71	\$36,80
	Semi-skilled	\$27.09	\$9.71	\$36.80
	Un-skilled	\$27.09	\$9.71	\$36.80
Millwrights				
minarights	Skilled	\$26.34	\$16.33	\$42.67
	Semi-skilled	\$22.39	\$12.58	\$34.97
	Un-skilled	\$17.12	\$11,93	\$29.05
Operating Engineers-Highway				
	Skilled	\$29.70	\$13.91	\$43.61
	Semi-skilled	\$27.98	\$13.91	\$41.89
	Un-skilled	\$26.31	\$13.91	\$40.22
Painters-Highway				
Group I	Skilled	\$28.99	\$11,33	\$40.32
Group II	Semi-skilled	\$22.59	\$11.33	\$33.92
Group III	Un-skilled	\$14.09	\$11.33	\$25.42
Piledrivers (Carpenters)	atti t	005.00	01406	600.00
	Skilled	\$25.23	\$14.06	\$39.29
	Semi-skilled	\$20.18	\$10.76	\$30.94
	Un-skilled	\$15.14	\$10.76	\$25.90
Pipefitters & Steamfitters				
•	Skilled	\$33.17	\$15.46	\$48.63
	Semi-skilled	\$18.24	\$11.44	\$29.68
•	Un-skilled	\$14.93	\$10.94	\$25.87
Discoult cons				
Plumbers	Skilled	\$33.17	\$15.46	\$48.63
	Semi-skilled	\$18,24	\$11.44	\$29.68
	Un-skilled	\$14.93	\$10.94	\$25.87
Pointer/Caulker/Cleaners				
	Skilled	\$29.75	\$10.79	\$40.54
	Semi-skilled	\$22.31	\$10.79	\$33.10
·	Un-skilled	\$14.87	\$10.79	\$25.66
Sound and Communication Wor	kers			
Trum min domination II VI	Skilled	\$25.73	\$11.43	\$37.16
	Semi-skilled	\$21.90	\$11.26	\$33.16
	Un-skilled	\$14.15	\$8.46	\$22.61
		Page 2 of 5		

Sprinkler Fitters				
ommer x meet	Skilled	\$34.19	\$14.30	\$48.49
	Semi-skilled	\$24.23	\$14.30	\$38.53
•	Un-skilled	\$17.10	\$7.66	\$24.76
Stone Masons				
	Skilled	\$29.75	\$10.79	\$40.54
	Semi-skilled	\$22.31	\$10.79	\$33.10
	Un-skilled	\$14.87	\$10.79	\$25.66
Terrazzo Workers	Skilled	\$29.50	\$9.66	\$39.16
	Semi-skilled	\$29.50 \$26.55	\$9.66	\$36.21
	Un-skilled	\$20.33 \$13.28	\$9.66	\$22,94
	OII-SKINCU	ψ15,20	Ψ2.00	ΨΕΕΙΣ
Terrazzo Helpers/Finishers				
•	Skilled	\$18.92	\$5.84	\$24.76
	Semi-skilled	\$16,22	\$5.84	\$22.06
	Un-skilled	\$12.29	\$5.84	\$18.13
Tile, Marble, Finishers				
	Skilled	\$19.80	\$5.86	\$25.66
	Semi-skilled	\$17.95	\$5.86	\$23.81
	Un-skilled	\$12.29	\$5.86	\$18.15
Tile, Marble, Setters	Skilled	\$28.90	\$9.56	\$38.46
	Skilled Semi-skilled	\$26.90 \$26.01	\$9.56	\$35.57
	Un-skilled	\$13.00	\$9.56	\$22.56
	Oirakiiicu	φ15.00	φλίλο	ψ L 2.50
Teamsters				
	Skilled	\$25.81	\$9.71	\$35.52
	Semi-skilled	\$25.81	\$9.71	\$35.52
	Un-skilled	\$25,81	\$9.71	\$35.52
musik Dukus o masik NA - 40	Anna alicela			
Truck Drivers (Tandem) (over 15	Skilled	\$24.11	\$7.87	\$31.98
	Semi-skilled	\$24.11 \$24.11	\$7.87 \$7.87	\$31.98
	Un-skilled	\$24.11	\$7.87	\$31.98
		*		•
(Tri-Axel)	Skilled	\$25.81	\$9.71	\$35.52
	Semi-skilled	\$25.81	\$9.71	\$35.52
	Un-skilled	\$25.81	\$9.71	\$35,52
	201			
Semi Water Trucks & Sprinkler	Trucks Skilled	\$25.76	\$9.71	\$35.47
	Semi-skilled	\$25.76 \$25.76	\$9.71 \$9.71	\$35.47 \$35.47
	Un-skilled	\$25.76	\$9.71	\$35.47
	ov	******	****	4-2111
Low Boys (single axel)				
	Skilled	\$25.17	\$9.71	\$35,42
	Semi-skilled	\$25.17	\$9.71	\$35.42
	Un-skilled	\$25.17	\$9.71	\$35.42

Low Boys (Tandem axel)				
	Skilled	\$25.81	\$9.17	\$35.52
	Semi-skilled	\$25.81	\$9.17	\$35.52
	Un-skilled	\$25.81	\$9.17	\$35.52
Low Boys (Tandem-Tandem axel)				
• •	Skilled	\$25.86	\$9.71	\$35.57
	Semi-skilled	\$25,86	\$9.71	\$35.57
	Un-skilled	\$25.86	\$9.71	\$35.57

Definitions:

<u>Skilled</u>: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

<u>Semi-skilled</u>: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

<u>Unskilled</u>: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

Common Construction Wage as a Condition of the Contract:

As required by Indiana Code 5-16-7-1 (h), it shall be a condition of a contract awarded for the above cited project that the successful bidder and all subcontractors shall comply strictly with the determination made by this Common Construction Wage Committee.

Verification of the Contractor's Schedule of Wages:

As required by Indiana Code 5-16-7-2, before any contractor or subcontractor performs any work on the abovecited project, each contractor and/or subcontractor must file (with the above cited awarding agency) a schedule of the wages showing the wages that it intends to pay to workers on the project.

Project must be awarded (let) within 3 months for this Wage Scale to be valid.

If classification is not listed herein, refer to BT16 Wage Scale.

Dated this 4/4 Day of April	2013
Dan Com	
Gary Coss, Awarding Agency Representative	
leven E. Serroma	
Devon Springman, Indjana State AFL-CIO Representative	,
M. M. Marine	
John Beaman, Taxpayer Named by Appointing Agency	
Terry Greene, Taxpayer Named by Appointing Agency	
Total Casono, amphy or a finite of a spiral finite	
Associated Builders and Contractors	